

NHEA TRUSTEES/DIRECTORS – as at 1st September 2026

TRUSTEES/DIRECTOR		Initial appointment	Terms of Office (usually 4 years)
Up to 10 Trustees, appointed by the Members on the recommendation of the Trust Board and registered as Directors with Companies House			
1 Mr Gordon Holdcroft**	Chair of Board Chair of Search and Governance Committee	1 Feb 2022	Members appointment 01/02/22 to 31/01/2026 01/02/26 to 31/01/2030
2 Mr Mark Henderson	Chief Executive Officer	1 Jan 2022	Members appointment 01/01/22 to 31/12/2025
3 Mr David Ayre		9 Sept 2022	Members appointment (previously LGB) 02/09/26 to 01/09/2030
4 Amanda Buchanan	Local Governing Body	1 Sept 2025	Members appointment 01/09/25 to 31/08/2029
5 Andrew Cobb		3 Feb 2026	Members appointment 03/02/2026 to 02/02/2030
6 Robert Finlayson	Health and Safety Lead	1 Oct 2025	Trustees appointment Members appointment 1 Oct 2025 to 02/02/2026 (co-opted) 03/02/2026 to 02/02/2030 (members)
7 Mr David O'Donnell	Chair Local Governing Body	1 Sept 2024	Members appointment (previously LGB) 01/09/24 to 31/08/2025 (co-opted) 01/09/25 to 31/08/2029
8 Anne Sharp	Local Governing Body	3 Feb 2026	Members appointment 03/02/2026 to 02/02/2030
9 Mr Neil Taylor	Chair of Finance, Audit and Risk Committee Chair Senior Post Holders Employment Committee	14 Jan 2021	Members appointment 14/01/21 to 13/01/2025 15/01/25 to 14/01/2029
10 Mrs Jean Thorpe	Vice-Chair of Board Safeguarding Lead LA Associated Governor (1 of 2)***	14 Mar 2018	Members appointment 14/03/18 to 13/03/2022 14/03/22 to 13/03/2026 14/03/26 to 13/03/2030
Co-opted Trustees, appointed by the Trust Board and registered as Directors with Companies House			
11 Mark Kingswood	LA Associated Governor (2 of 2)***	21 May 25 to 25 Nov 25, 3 Feb 2026	Trustees appointment Members appointment Trustees appointment 21/05/2025 to 31/08/2025 (co-opted) 01/09/2025 to 25/11/2025 (members) 03/02/2026 to 02/02/2030 (co-opted)
12 Luke Perkins		25 Mar 2026	Trustees appointment 25 th March 2026
Company Secretary and Clerk to Trustees: Dr Toni Baldwin (appointed as Co Sec – 7 Feb 2018)			8 Jan 2018
* Gordon Holdcroft initially appointed as Chair Board of Trustees from 1 st September 2025 (re-appointed yearly)			
** Jean Thorpe initially appointed as Vice-Chair of Board of Trustees from 1 st September 2025 (re-appointed yearly)			
*** Articles of Association state less than 20% LA Associated Persons on a Board of Trustees (i.e. <1 in 5)			

NHEA MEMBERS - as at 1st September 2026

MEMBERS		Responsibilities	Initial appointment	Current Term of Office
At least 3 Members but preferably 5 or more, new members to be appointed unanimously by the members (if 5 or more members then not required to be registered with Companies House)				
1 Mrs Joanna Carver		Initial Guarantor	25 Aug 2017	n/a
2 Mr Paul Harvey*		Appointed by Members	30/01/2026	n/a
3 Mr Mike O'Dwyer		Appointed by Members	01/09/2025	n/a
4 Mr Stephen Sheedy		Initial Guarantor	25 Aug 2017	n/a
5 Mr Jon Soar		Appointed by Members	01/01/2022	n/a
6 Ms Ali Foss		Appointed by Members	01/01/2022	n/a
* Articles of Association state a maximum of 20% LA Associated Persons as Members (i.e. <1 in 5)				

QM LEISURE DIRECTORS – as at 1st September 2026

DIRECTORS		Initial appointment		Current Term of Office
Directors appointed by the Trust Board and registered at Companies House (Eversheds recommended a small Board with at least one independent)				
1 Mr Neil Taylor*	NHEA Trustee	1 st Sept 2026	Director - appointed by Board of Trustees	
2 Mr Daniel Garnier	Independent Director	2 April 2025	Director - appointed by Board of Trustees	Independent Director
3 Mr Mike Gilham*	NHEA Trustee	30 Mar 2021	Director - appointed by Board of Trustees	Independent Director 30/03/21 to 02/04/25 then NHEA Trustee then Independent Director
4 Mr Mark Henderson	NHEA Trustee and Chief Executive Officer	1 April 2023	Director - appointed by Board of Trustees	n/a
5 Ms Amelia Nirmal	NHEA Director of Finance	7 Dec 2023	Director - appointed by Board of Trustees	n/a
Company Secretary: Dr Toni Baldwin 28 August 2020 (from incorporation)				
* Chair of QM Leisure from 1 st September 2026				